



Rieke Packaging Safety Policy

Rieke Packaging Systems (Rieke) is committed to employee safety and the protection of our environment. Our priority is the prevention of accidents and/or injury to all of our employees and those that work closely with Rieke.

Safety is the responsibility of each, and every employee of Rieke, as well as any person present at our facility.

Rieke Employees, contractors, sub-contractors and visitors will comply with all applicable municipal, state and federal regulations and legislation. Environmental protection will also be the responsibility of each, and every employee, contractor, sub-contractor and visitors to Rieke.

Management has the responsibility of providing its employees, contractors, sub-contractors, visitors and clients with a safe and healthy work environment. All personnel holding management positions will promote a safety attitude and will, at all times lead by a positive example. Management will enforce compliance of all policies, rules and procedures by way of a continued education of the safety program, inspection process and the use of disciplinary policy presently in place.

All employees must make safety and the protection of the environment the most important part of each, and every task. Active participation and adherence to Rieke safety and environmental policies is continually encouraged and is a condition of employment.

Constant safety awareness will enable Rieke to maintain a safe and healthy workplace, protect our environment and offer high quality, professional services to our customers.

A handwritten signature in red ink, appearing to read "Jim Crowl", is written over a horizontal line.

Jim Crowl, Plant Manager